

Privacy Policy

Effective Date: May 1, 2025

1. Introduction

At **Tej Ninjas**, your privacy is important to us. This Privacy Policy explains how we collect, use, share, and protect your personal information when you engage with us through our website or use our **software consulting, IT services, and staffing solutions**.

2. Information We Collect

We may collect personal data in the following ways:

- Name, contact information, job title, and company name
- Project and service inquiries
- Resumes, work history, and professional skills (for staffing and recruitment purposes)
- Technical requirements or documents related to project scopes
- IP address, device information, and site interaction data (via cookies)

3. How We Use Your Information

We use collected information to:

- Deliver software consulting and IT solutions
- Match candidates to relevant job opportunities through our staffing services
- Communicate updates, proposals, and service-related content
- Improve user experience and website functionality
- Comply with applicable legal or contractual obligations

4. Information Sharing & Disclosure

We may share your data with:

- Internal teams for project delivery and recruitment
- Clients (with consent) for staffing placements
- Verified third-party partners for service collaboration
- Legal or regulatory authorities when required

We do not sell your personal data.

5. Data Security

We implement appropriate security measures to protect your personal information from unauthorized access, misuse, or disclosure.

6. Cookies & Tracking Technologies

We use cookies and analytics tools to track usage patterns, enhance site performance, and deliver relevant content. Users can control cookie preferences via browser settings.

7. Your Rights

You have the right to:

- Request access, correction, or deletion of your data
- Withdraw previously given consent
- Object to certain data processing
- File a complaint with a data protection authority

8. Third-Party Links

Our website may contain links to third-party websites. Tej Ninjas is not responsible for their content or privacy policies.

9. Policy Updates

This policy may be updated periodically. The latest version will be available on our website, with the effective date clearly mentioned.

10. Contact Us

For any privacy-related questions or requests, please reach out to:

Email: info@tejninjas.com

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